

Requests to Suppliers for Optran Group Procurement Activities

Since its founding, the Optran Group has sought to "contribute to the creation of an advanced information society by challenging the limits of thin-film technology," and has developed businesses that contribute to the realization of a society in which people can live more affluently. In order to continue to be a company trusted by many people as a member of society, we ask for your understanding and cooperation in carrying out the following activities.

1)Laws and social norms

- Complying with the relevant laws and social norms of each country and region
- Exclusion of Antisocial Activities

2)Respect for Human Rights

- Prohibition of Forced Labor
- Prohibition of Child Labor and Consideration for Young Workers
- Prohibition of all forms of discrimination based on race, ethnicity, nationality, social status, family origin, sex, disability, health condition, ideology and beliefs, sexual orientation and gender identity, and differences in occupational type or form of employment
- Prohibition of inhumane treatment such as harassment and abuse
- Consideration of working hours based on work-life balance
- Appropriate wages and compensation
- Respect of workers' rights
- Prohibition of all other acts that violate human rights

3)Occupational Safety

- Efforts to create an environment where employees can work in an environment where safety is ensured appropriately

4)Fair Trade

- Elimination of unfair competition such as bribery, corruption, coercion, and embezzlement
- No infringement of other companies' intellectual property rights

5)Environmental consideration

- Efforts to minimize adverse effects on the environment of air, water, soil, etc.
- Cooperation with our Group's Green Procurement Policy